



Judith Brush <jbrush@rocklinusd.org>

Association Business Release Leave: Amendment

1 message

Tony Limoges <tlimoges@rocklinusd.org>

Mon, Oct 5, 2020 at 4:38 PM

To: Joseph McLean <jmclean@rocklinusd.org>, Travis Mougeotte <tmougeotte@rocklinusd.org>, Laura Schultz <lschultz@cta.org>

Cc: Barbara Patterson <bpatterson@rocklinusd.org>, Judith Brush <jbrush@rocklinusd.org>, Michelle Cannon <mcannon@lozanosmith.com>, Roger Stock <rstock@rocklinusd.org>

Travis, Joe, and Laura,

We have been in discussion regarding amendments to the 2020-2021 President's Release time. I am providing you with a copy of the previous agreement sent via email on Wednesday, May 27, 2020. That email stated as follows:

"This is to confirm that the District and RTPA have agreed that for the 2020/2021 school year only, the release time and repayment provisions of the Association Business Release Leave MOU dated July 8, 2019, may be shared between two RTPA leaders.

We have agreed that President Travis Mougeotte and Vice President Kari Ustaszewski will be released for 1.0 FTE combined and that RTPA will reimburse the District for this 1.0 FTE as provided in the MOU. Travis will be released for .67 FTE and Kari will be released for .33 FTE. This shall not establish binding past practice or precedent."

After additional conversations, the District and RTPA have agreed to amend this agreement for the remainder of the 2020/2021 school year. The agreement for the remainder of the year is as follows:

We (the District and RTPA) have agreed that President Travis Mougeotte and Vice President Kari Ustaszewski will be released for 1.33 FTE combined for the remainder of the 2020/2021 Fall Semester (October 12/2020 -January 8/2021). Travis will be released for 1.0 FTE for the remainder of the 2020/2021 Fall Semester (October 12, 2020 – January 8/2021). The additional sections will be staffed on a temporary contract. The site has identified Jackson Watt as the teacher who will cover the sections. RTPA agrees to cover the full cost and reimburse the District for staffing these sections for the remainder of the semester. The District has attached an estimated cost for this specific employee to cover the remaining sections. Kari will continue to be released for .33 FTE as agreed upon in the July email above. This shall not establish binding past practice or precedent.

If this is acceptable please respond. Thank you.

Tony

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Dr. Tony Limoges
Associate Superintendent, Human Resources
Rocklin Unified School District

 **jwattbudget.pdf**
260K

Jackson Watt - 47 days (Oct-14, Nov-15, Dec-14, Jan-4) - 2nd Qtr. from 10/15/20 to 1/14/21 = 91 days = \$242.75/day x .67 FTE = \$162,712.50

2020 - 2021 ESTIMATED

							no health	incl. health for 3 mos
							Certificated No Contract	Certificated Contract
	Classified	Certificated						
SALARY AMOUNT:							\$ 7,644	\$ 7,644
STRS	3102	3101	16.150% [1]				\$ 1,235.00	\$ 1,235.00
PERS [2]	3202	3201	20.700% [3]			\$ -		
OASDI	3302	3301	6.200%			\$ -		
MEDICARE	3312	3311	1.450%			\$ -	\$ 111.00	\$ 111.00
HEALTH & WELFARE	3402	3401	\$ 7,440 [4]	\$ 10,176				\$ 1,704.48
UNEMP INS	3502	3501	0.050%			\$ -	\$ 4.00	\$ 4.00
WORKERS COMP [6]	3602	3601	1.350% [7]			\$ -	\$ 103.00	\$ 103.00
OPEB	3702	3701	0.000%			\$ -	\$ -	\$ -
OTHER/LIFE INSURANCE [8]	3902	3901				\$ -	\$ -	\$ -
Benefit Total						\$ -	\$ 1,453.00	\$ 3,157.00
Total Salary & Benefits						\$ -	\$ 9,097.20	\$ 10,801.20
SUMMARY								
Certificated			19.000%					
Classified	PERS		29.750%					
Classified	NO PERS		9.050%					
HEALTH & WELFARE CAP								
Certificated (RTPA)	2 @ \$848 [9]		\$ 10,176.00					
Classified (Non Rep., CSEA, Conf.)	12 @ \$620		\$ 7,440.00 [10]					
RAPA/SUPT	2 @ \$650 [12]		\$ 7,800.00					
Indirect Cost Rate [13]			4.840%					
Amount to Calculate indirect on:								- indirect amount
Mileage Rate as of 1-1-19	\$ 0.575							
Teacher Hourly rate	\$ 37.62 [1]	\$ 7.15	\$ 44.77 [15]					
RICA Hourly Rate	\$ 39.50 [1]	\$ 7.51	\$ 47.01					
Teacher sub rate now \$115/day + benefits = \$132/day								
billback sub daily rate at \$125/day per BP								

Enter Salary amt to calculate benefits on